

Evansville Community School District

Clerical Compensation Meeting

Minutes

Monday, Nov. 5, 2018

4:15 p.m.

Present: Mindy Larson, Jane Sperry, Barb Krumwiede, Raquel Michel, Jodi McIntyre, Jamie Merath, Jerry Roth

1. Merath passed out the proposed comp models that group requested at Oct. 8<sup>th</sup> meeting.
2. Group discussed that the comp model that was requested by the clerical group would cost the district approx. \$64,570.00, Merath comp model also included a second model that would cost the district \$10,993.00.
3. Merath explained that the 2<sup>nd</sup> model would keep the starting wage above the comps low and within the comps average wage. It was explained this model shows a 2.25% increase every 2 years, increase would be applied to the first year in the step.
4. Longevity increases where proposed by Merath and Roth to exclude the .50 increase at the bench marked years of 15, 20 and 25 and just include the requested stipends of \$500,\$1,000, \$1,500 and \$2,500 at retirement
5. Discussion about the requested 2 additional comp. days to match the teachers was explained that the 2 comp. days the teachers get are due to teachers working conferences. Teachers are not compensated for conference time, whereas hourly employees are. Teachers also do not get winter or spring break off paid.
6. No additional Holidays or Vacation days where discussed or being requested at this time.
7. Sperry was not understanding why the Specialist group did not want to combine with the clerical group as she feels the groups are requesting the same things with wages and stipends. Merath stated that the Specialist group did not feel that the time off request would be best for the District or their positions and responsibilities.
8. Done at 4:30 p.m.
9. Next meeting was set for Dec. 3<sup>rd</sup> at 4:15 p.m.